

BASIC PAY SCALES 2026

Effective from 1 July 2026

FINAL

Page 1 of 11

BPS-01

Pay progression by increment stage

Stages 0 to 30

2022 OLD SCALE
13,550 - 430 - 26,450

Annual increment
430

2026 NEW SCALE
16,280 - 520 - 31,880

Annual increment
520

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th
2022 OLD	13,550	13,980	14,410	14,840	15,270	15,700	16,130	16,560	16,990	17,420	17,850	18,280	18,710	19,140	19,570	20,000
2026 NEW	16,280	16,800	17,320	17,840	18,360	18,880	19,400	19,920	20,440	20,960	21,480	22,000	22,520	23,040	23,560	24,080

STAGE	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
2022 OLD	20,430	20,860	21,290	21,720	22,150	22,580	23,010	23,440	23,870	24,300	24,730	25,160	25,590	26,020	26,450
2026 NEW	24,600	25,120	25,640	26,160	26,680	27,200	27,720	28,240	28,760	29,280	29,800	30,320	30,840	31,360	31,880

BPS-02

Pay progression by increment stage

Stages 0 to 30

2022 OLD SCALE
13,820 - 490 - 28,520

Annual increment
490

2026 NEW SCALE
16,600 - 590 - 34,300

Annual increment
590

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th
2022 OLD	13,820	14,310	14,800	15,290	15,780	16,270	16,760	17,250	17,740	18,230	18,720	19,210	19,700	20,190	20,680	21,170
2026 NEW	16,600	17,190	17,780	18,370	18,960	19,550	20,140	20,730	21,320	21,910	22,500	23,090	23,680	24,270	24,860	25,450

STAGE	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
2022 OLD	21,660	22,150	22,640	23,130	23,620	24,110	24,600	25,090	25,580	26,070	26,560	27,050	27,540	28,030	28,520
2026 NEW	26,040	26,630	27,220	27,810	28,400	28,990	29,580	30,170	30,760	31,350	31,940	32,530	33,120	33,710	34,300

BASIC PAY SCALES 2026

Effective from 1 July 2026

FINAL

Page 2 of 11

BPS-03

Pay progression by increment stage

Stages 0 to 30

2022 OLD SCALE
14,260 - 580 - 31,660

Annual increment
580

2026 NEW SCALE
17,130 - 700 - 38,130

Annual increment
700

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th
2022 OLD	14,260	14,840	15,420	16,000	16,580	17,160	17,740	18,320	18,900	19,480	20,060	20,640	21,220	21,800	22,380	22,960
2026 NEW	17,130	17,830	18,530	19,230	19,930	20,630	21,330	22,030	22,730	23,430	24,130	24,830	25,530	26,230	26,930	27,630

STAGE	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
2022 OLD	23,540	24,120	24,700	25,280	25,860	26,440	27,020	27,600	28,180	28,760	29,340	29,920	30,500	31,080	31,660
2026 NEW	28,330	29,030	29,730	30,430	31,130	31,830	32,530	33,230	33,930	34,630	35,330	36,030	36,730	37,430	38,130

BPS-04

Pay progression by increment stage

Stages 0 to 30

2022 OLD SCALE
14,690 - 660 - 34,490

Annual increment
660

2026 NEW SCALE
17,650 - 800 - 41,650

Annual increment
800

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th
2022 OLD	14,690	15,350	16,010	16,670	17,330	17,990	18,650	19,310	19,970	20,630	21,290	21,950	22,610	23,270	23,930	24,590
2026 NEW	17,650	18,450	19,250	20,050	20,850	21,650	22,450	23,250	24,050	24,850	25,650	26,450	27,250	28,050	28,850	29,650

STAGE	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
2022 OLD	25,250	25,910	26,570	27,230	27,890	28,550	29,210	29,870	30,530	31,190	31,850	32,510	33,170	33,830	34,490
2026 NEW	30,450	31,250	32,050	32,850	33,650	34,450	35,250	36,050	36,850	37,650	38,450	39,250	40,050	40,850	41,650

BASIC PAY SCALES 2026

Effective from 1 July 2026

FINAL

Page 3 of 11

BPS-05

Pay progression by increment stage

Stages 0 to 30

2022 OLD SCALE
15,230 - 750 - 37,730

Annual increment
750

2026 NEW SCALE
18,300 - 910 - 45,600

Annual increment
910

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th
2022 OLD	15,230	15,980	16,730	17,480	18,230	18,980	19,730	20,480	21,230	21,980	22,730	23,480	24,230	24,980	25,730	26,480
2026 NEW	18,300	19,210	20,120	21,030	21,940	22,850	23,760	24,670	25,580	26,490	27,400	28,310	29,220	30,130	31,040	31,950

STAGE	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
2022 OLD	27,230	27,980	28,730	29,480	30,230	30,980	31,730	32,480	33,230	33,980	34,730	35,480	36,230	36,980	37,730
2026 NEW	32,860	33,770	34,680	35,590	36,500	37,410	38,320	39,230	40,140	41,050	41,960	42,870	43,780	44,690	45,600

BPS-06

Pay progression by increment stage

Stages 0 to 30

2022 OLD SCALE
15,760 - 840 - 40,960

Annual increment
840

2026 NEW SCALE
18,930 - 1,010 - 49,230

Annual increment
1,010

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th
2022 OLD	15,760	16,600	17,440	18,280	19,120	19,960	20,800	21,640	22,480	23,320	24,160	25,000	25,840	26,680	27,520	28,360
2026 NEW	18,930	19,940	20,950	21,960	22,970	23,980	24,990	26,000	27,010	28,020	29,030	30,040	31,050	32,060	33,070	34,080

STAGE	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
2022 OLD	29,200	30,040	30,880	31,720	32,560	33,400	34,240	35,080	35,920	36,760	37,600	38,440	39,280	40,120	40,960
2026 NEW	35,090	36,100	37,110	38,120	39,130	40,140	41,150	42,160	43,170	44,180	45,190	46,200	47,210	48,220	49,230

BASIC PAY SCALES 2026

Effective from 1 July 2026

FINAL

Page 4 of 11

BPS-07

Pay progression by increment stage

Stages 0 to 30

2022 OLD SCALE
16,310 - 910 - 43,610

Annual increment
910

2026 NEW SCALE
19,590 - 1,100 - 52,590

Annual increment
1,100

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th
2022 OLD	16,310	17,220	18,130	19,040	19,950	20,860	21,770	22,680	23,590	24,500	25,410	26,320	27,230	28,140	29,050	29,960
2026 NEW	19,590	20,690	21,790	22,890	23,990	25,090	26,190	27,290	28,390	29,490	30,590	31,690	32,790	33,890	34,990	36,090

STAGE	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
2022 OLD	30,870	31,780	32,690	33,600	34,510	35,420	36,330	37,240	38,150	39,060	39,970	40,880	41,790	42,700	43,610
2026 NEW	37,190	38,290	39,390	40,490	41,590	42,690	43,790	44,890	45,990	47,090	48,190	49,290	50,390	51,490	52,590

BPS-08

Pay progression by increment stage

Stages 0 to 30

2022 OLD SCALE
16,890 - 1,000 - 46,890

Annual increment
1,000

2026 NEW SCALE
20,290 - 1,210 - 56,590

Annual increment
1,210

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th
2022 OLD	16,890	17,890	18,890	19,890	20,890	21,890	22,890	23,890	24,890	25,890	26,890	27,890	28,890	29,890	30,890	31,890
2026 NEW	20,290	21,500	22,710	23,920	25,130	26,340	27,550	28,760	29,970	31,180	32,390	33,600	34,810	36,020	37,230	38,440

STAGE	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
2022 OLD	32,890	33,890	34,890	35,890	36,890	37,890	38,890	39,890	40,890	41,890	42,890	43,890	44,890	45,890	46,890
2026 NEW	39,650	40,860	42,070	43,280	44,490	45,700	46,910	48,120	49,330	50,540	51,750	52,960	54,170	55,380	56,590

BASIC PAY SCALES 2026

Effective from 1 July 2026

FINAL

Page 5 of 11

BPS-09

Pay progression by increment stage

Stages 0 to 30

2022 OLD SCALE
17,470 - 1,090 - 50,170

Annual increment
1,090

2026 NEW SCALE
20,990 - 1,310 - 60,290

Annual increment
1,310

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th
2022 OLD	17,470	18,560	19,650	20,740	21,830	22,920	24,010	25,100	26,190	27,280	28,370	29,460	30,550	31,640	32,730	33,820
2026 NEW	20,990	22,300	23,610	24,920	26,230	27,540	28,850	30,160	31,470	32,780	34,090	35,400	36,710	38,020	39,330	40,640

STAGE	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
2022 OLD	34,910	36,000	37,090	38,180	39,270	40,360	41,450	42,540	43,630	44,720	45,810	46,900	47,990	49,080	50,170
2026 NEW	41,950	43,260	44,570	45,880	47,190	48,500	49,810	51,120	52,430	53,740	55,050	56,360	57,670	58,980	60,290

BPS-10

Pay progression by increment stage

Stages 0 to 30

2022 OLD SCALE
18,050 - 1,190 - 53,750

Annual increment
1,190

2026 NEW SCALE
21,680 - 1,430 - 64,580

Annual increment
1,430

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th
2022 OLD	18,050	19,240	20,430	21,620	22,810	24,000	25,190	26,380	27,570	28,760	29,950	31,140	32,330	33,520	34,710	35,900
2026 NEW	21,680	23,110	24,540	25,970	27,400	28,830	30,260	31,690	33,120	34,550	35,980	37,410	38,840	40,270	41,700	43,130

STAGE	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
2022 OLD	37,090	38,280	39,470	40,660	41,850	43,040	44,230	45,420	46,610	47,800	48,990	50,180	51,370	52,560	53,750
2026 NEW	44,560	45,990	47,420	48,850	50,280	51,710	53,140	54,570	56,000	57,430	58,860	60,290	61,720	63,150	64,580

BASIC PAY SCALES 2026

Effective from 1 July 2026

FINAL

Page 6 of 11

BPS-11

Pay progression by increment stage

Stages 0 to 30

2022 OLD SCALE

18,650 - 1,310 - 57,950

Annual increment

1,310

2026 NEW SCALE

22,410 - 1,580 - 69,810

Annual increment

1,580

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th
2022 OLD	18,650	19,960	21,270	22,580	23,890	25,200	26,510	27,820	29,130	30,440	31,750	33,060	34,370	35,680	36,990	38,300
2026 NEW	22,410	23,990	25,570	27,150	28,730	30,310	31,890	33,470	35,050	36,630	38,210	39,790	41,370	42,950	44,530	46,110

STAGE	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
2022 OLD	39,610	40,920	42,230	43,540	44,850	46,160	47,470	48,780	50,090	51,400	52,710	54,020	55,330	56,640	57,950
2026 NEW	47,690	49,270	50,850	52,430	54,010	55,590	57,170	58,750	60,330	61,910	63,490	65,070	66,650	68,230	69,810

BPS-12

Pay progression by increment stage

Stages 0 to 30

2022 OLD SCALE

19,770 - 1,430 - 62,670

Annual increment

1,430

2026 NEW SCALE

23,750 - 1,720 - 75,350

Annual increment

1,720

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th
2022 OLD	19,770	21,200	22,630	24,060	25,490	26,920	28,350	29,780	31,210	32,640	34,070	35,500	36,930	38,360	39,790	41,220
2026 NEW	23,750	25,470	27,190	28,910	30,630	32,350	34,070	35,790	37,510	39,230	40,950	42,670	44,390	46,110	47,830	49,550

STAGE	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
2022 OLD	42,650	44,080	45,510	46,940	48,370	49,800	51,230	52,660	54,090	55,520	56,950	58,380	59,810	61,240	62,670
2026 NEW	51,270	52,990	54,710	56,430	58,150	59,870	61,590	63,310	65,030	66,750	68,470	70,190	71,910	73,630	75,350

BASIC PAY SCALES 2026

Effective from 1 July 2026

FINAL

Page 7 of 11

BPS-13

Pay progression by increment stage

Stages 0 to 30

2022 OLD SCALE
21,160 - 1,560 - 67,960

Annual increment
1,560

2026 NEW SCALE
25,420 - 1,880 - 81,820

Annual increment
1,880

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th
2022 OLD	21,160	22,720	24,280	25,840	27,400	28,960	30,520	32,080	33,640	35,200	36,760	38,320	39,880	41,440	43,000	44,560
2026 NEW	25,420	27,300	29,180	31,060	32,940	34,820	36,700	38,580	40,460	42,340	44,220	46,100	47,980	49,860	51,740	53,620

STAGE	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
2022 OLD	46,120	47,680	49,240	50,800	52,360	53,920	55,480	57,040	58,600	60,160	61,720	63,280	64,840	66,400	67,960
2026 NEW	55,500	57,380	59,260	61,140	63,020	64,900	66,780	68,660	70,540	72,420	74,300	76,180	78,060	79,940	81,820

BPS-14

Pay progression by increment stage

Stages 0 to 30

2022 OLD SCALE
22,530 - 1,740 - 74,730

Annual increment
1,740

2026 NEW SCALE
27,060 - 2,090 - 89,760

Annual increment
2,090

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th
2022 OLD	22,530	24,270	26,010	27,750	29,490	31,230	32,970	34,710	36,450	38,190	39,930	41,670	43,410	45,150	46,890	48,630
2026 NEW	27,060	29,150	31,240	33,330	35,420	37,510	39,600	41,690	43,780	45,870	47,960	50,050	52,140	54,230	56,320	58,410

STAGE	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
2022 OLD	50,370	52,110	53,850	55,590	57,330	59,070	60,810	62,550	64,290	66,030	67,770	69,510	71,250	72,990	74,730
2026 NEW	60,500	62,590	64,680	66,770	68,860	70,950	73,040	75,130	77,220	79,310	81,400	83,490	85,580	87,670	89,760

BASIC PAY SCALES 2026

Effective from 1 July 2026

FINAL

Page 8 of 11

BPS-15

Pay progression by increment stage

Stages 0 to 30

2022 OLD SCALE
23,920 - 1,980 - 83,320

Annual increment
1,980

2026 NEW SCALE
28,730 - 2,380 - 100,130

Annual increment
2,380

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th
2022 OLD	23,920	25,900	27,880	29,860	31,840	33,820	35,800	37,780	39,760	41,740	43,720	45,700	47,680	49,660	51,640	53,620
2026 NEW	28,730	31,110	33,490	35,870	38,250	40,630	43,010	45,390	47,770	50,150	52,530	54,910	57,290	59,670	62,050	64,430

STAGE	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
2022 OLD	55,600	57,580	59,560	61,540	63,520	65,500	67,480	69,460	71,440	73,420	75,400	77,380	79,360	81,340	83,320
2026 NEW	66,810	69,190	71,570	73,950	76,330	78,710	81,090	83,470	85,850	88,230	90,610	92,990	95,370	97,750	100,130

BPS-16

Pay progression by increment stage

Stages 0 to 30

2022 OLD SCALE
28,070 - 2,260 - 95,870

Annual increment
2,260

2026 NEW SCALE
33,720 - 2,720 - 115,320

Annual increment
2,720

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th
2022 OLD	28,070	30,330	32,590	34,850	37,110	39,370	41,630	43,890	46,150	48,410	50,670	52,930	55,190	57,450	59,710	61,970
2026 NEW	33,720	36,440	39,160	41,880	44,600	47,320	50,040	52,760	55,480	58,200	60,920	63,640	66,360	69,080	71,800	74,520

STAGE	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th
2022 OLD	64,230	66,490	68,750	71,010	73,270	75,530	77,790	80,050	82,310	84,570	86,830	89,090	91,350	93,610	95,870
2026 NEW	77,240	79,960	82,680	85,400	88,120	90,840	93,560	96,280	99,000	101,720	104,440	107,160	109,880	112,600	115,320

BASIC PAY SCALES 2026

Effective from 1 July 2026

FINAL

Page 9 of 11

BPS-17

Pay progression by increment stage

Stages 0 to 20

2022 OLD SCALE

45,070 - 3,420 - 113,470

Annual increment

3,420

2026 NEW SCALE

54,140 - 4,110 - 136,340

Annual increment

4,110

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
2022 OLD	45,070	48,490	51,910	55,330	58,750	62,170	65,590	69,010	72,430	75,850	79,270
2026 NEW	54,140	58,250	62,360	66,470	70,580	74,690	78,800	82,910	87,020	91,130	95,240

STAGE	11th	12th	13th	14th	15th	16th	17th	18th	19th	20th
2022 OLD	82,690	86,110	89,530	92,950	96,370	99,790	103,210	106,630	110,050	113,470
2026 NEW	99,350	103,460	107,570	111,680	115,790	119,900	124,010	128,120	132,230	136,340

BPS-18

Pay progression by increment stage

Stages 0 to 20

2022 OLD SCALE

56,880 - 4,260 - 142,080

Annual increment

4,260

2026 NEW SCALE

68,330 - 5,120 - 170,730

Annual increment

5,120

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
2022 OLD	56,880	61,140	65,400	69,660	73,920	78,180	82,440	86,700	90,960	95,220	99,480
2026 NEW	68,330	73,450	78,570	83,690	88,810	93,930	99,050	104,170	109,290	114,410	119,530

STAGE	11th	12th	13th	14th	15th	16th	17th	18th	19th	20th
2022 OLD	103,740	108,000	112,260	116,520	120,780	125,040	129,300	133,560	137,820	142,080
2026 NEW	124,650	129,770	134,890	140,010	145,130	150,250	155,370	160,490	165,610	170,730

BASIC PAY SCALES 2026

Effective from 1 July 2026

BPS-19

Pay progression by increment stage

Stages 0 to 20

2022 OLD SCALE
87,840 - 4,530 - 178,440

Annual increment
4,530

2026 NEW SCALE
105,510 - 5,450 - 214,510

Annual increment
5,450

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
2022 OLD	87,840	92,370	96,900	101,430	105,960	110,490	115,020	119,550	124,080	128,610	133,140
2026 NEW	105,510	110,960	116,410	121,860	127,310	132,760	138,210	143,660	149,110	154,560	160,010

STAGE	11th	12th	13th	14th	15th	16th	17th	18th	19th	20th
2022 OLD	137,670	142,200	146,730	151,260	155,790	160,320	164,850	169,380	173,910	178,440
2026 NEW	165,460	170,910	176,360	181,810	187,260	192,710	198,160	203,610	209,060	214,510

BPS-20

Pay progression by increment stage

Stages 0 to 14

2022 OLD SCALE
102,470 - 6,690 - 196,130

Annual increment
6,690

2026 NEW SCALE
123,090 - 8,040 - 235,650

Annual increment
8,040

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th
2022 OLD	102,470	109,160	115,850	122,540	129,230	135,920	142,610	149,300	155,990	162,680	169,370	176,060	182,750	189,440	196,130
2026 NEW	123,090	131,130	139,170	147,210	155,250	163,290	171,330	179,370	187,410	195,450	203,490	211,530	219,570	227,610	235,650

BASIC PAY SCALES 2026

Effective from 1 July 2026

FINAL

Page 11 of 11

BPS-21

Pay progression by increment stage

Stages 0 to 14

2022 OLD SCALE

113,790 - 7,420 - 217,670

Annual increment

7,420

2026 NEW SCALE

136,680 - 8,920 - 261,560

Annual increment

8,920

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th
2022 OLD	113,790	121,210	128,630	136,050	143,470	150,890	158,310	165,730	173,150	180,570	187,990	195,410	202,830	210,250	217,670
2026 NEW	136,680	145,600	154,520	163,440	172,360	181,280	190,200	199,120	208,040	216,960	225,880	234,800	243,720	252,640	261,560

BPS-22

Pay progression by increment stage

Stages 0 to 14

2022 OLD SCALE

122,190 - 8,710 - 244,130

Annual increment

8,710

2026 NEW SCALE

146,770 - 10,470 - 293,350

Annual increment

10,470

STAGE	0	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th
2022 OLD	122,190	130,900	139,610	148,320	157,030	165,740	174,450	183,160	191,870	200,580	209,290	218,000	226,710	235,420	244,130
2026 NEW	146,770	157,240	167,710	178,180	188,650	199,120	209,590	220,060	230,530	241,000	251,470	261,940	272,410	282,880	293,350